# Aggarwal College Ballabgarh

A Co-educational Post Graduate College Accredited 'A++' Grade by NAAC (CGPA 3.57)
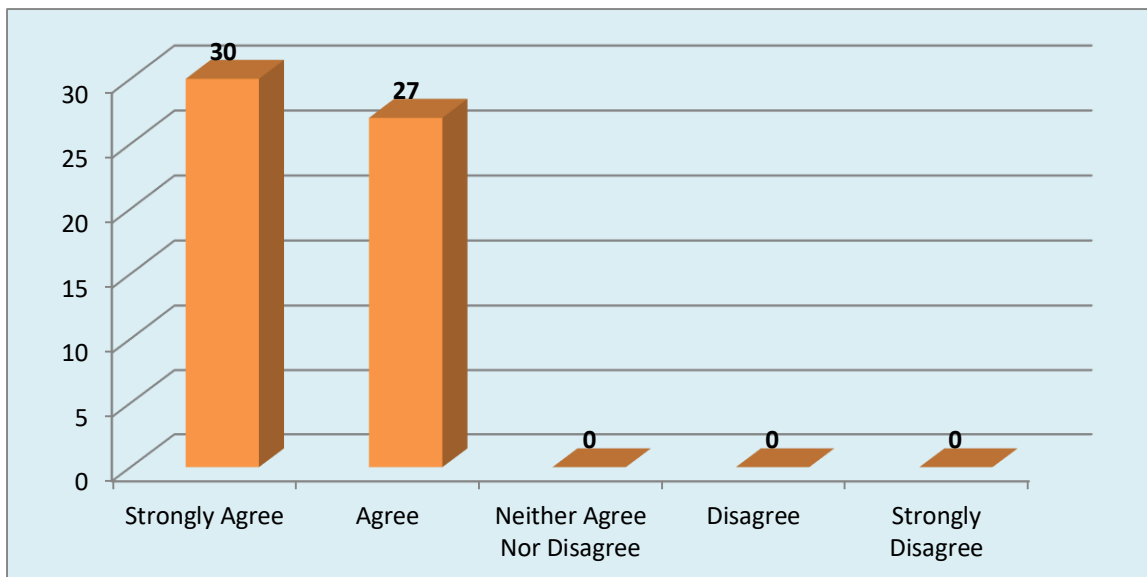College with Potential for Excellence (CPE) Status by UGC
**Affiliated to M.D. University, Rohtak**

# Evaluation of Feedback from Faculty (2021-22)

On the basis of the pro forma filled by faculty members, following is the report of feedback and action taken by the college:
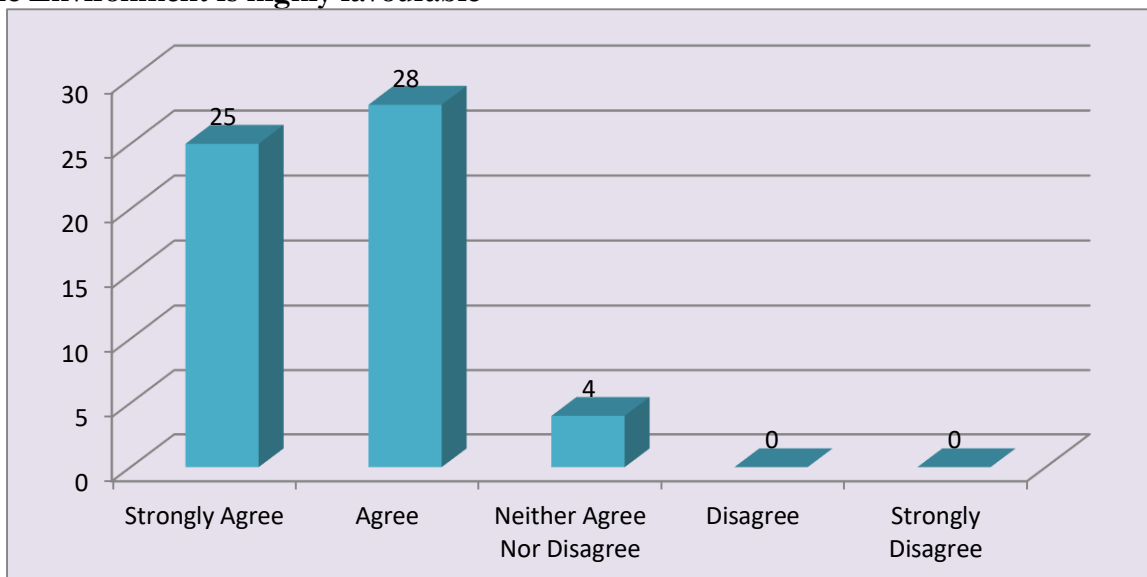
## 1. Relishing teaching and adding to my knowledgebase in the college



**Action Taken**

Consistently encouraging faculty members to improve upon their knowledgebase through participation in conferences and seminars. Besides, faculty development programs are also organized regularly.
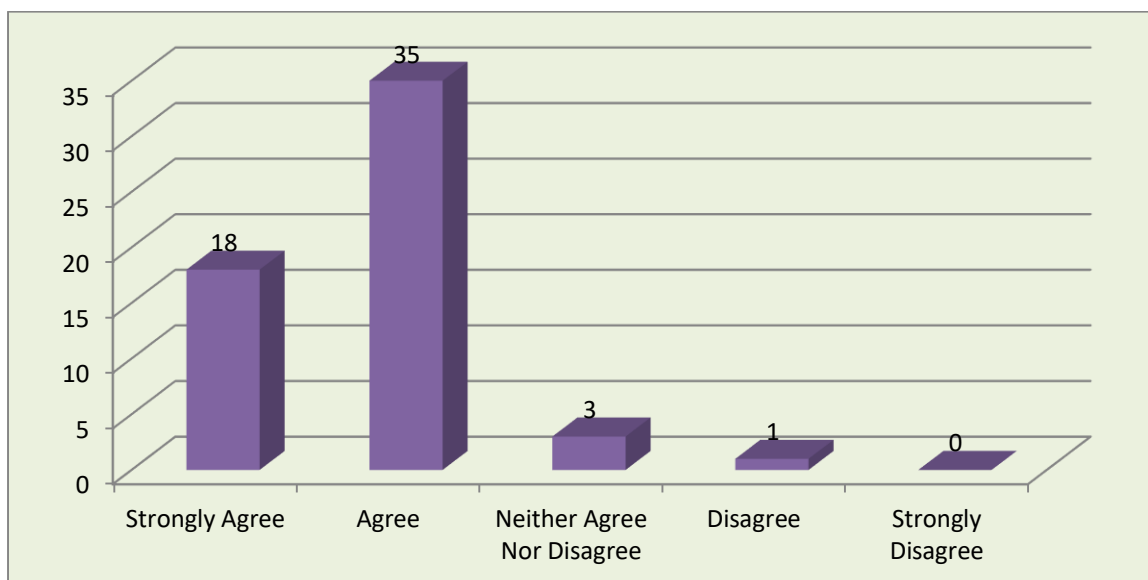
## 2. Academic Environment is highly favourable



**Action Taken**

All faculty members are given full freedom to express their views regarding choice of subjects to be taught, books to be purchased in the library, IT related services so that they put in their best efforts.
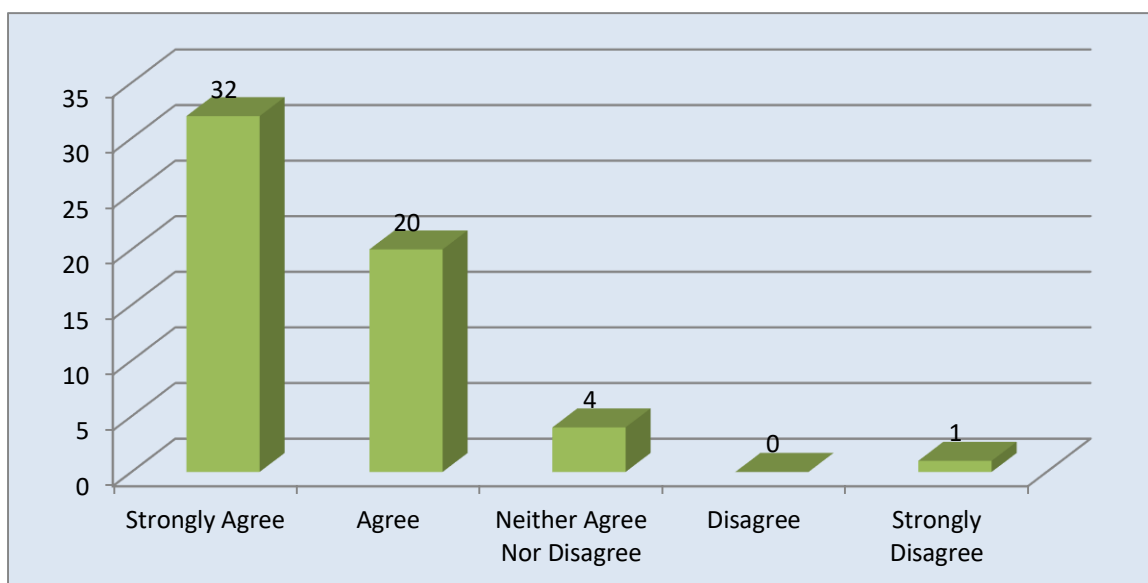
## 3. Flexibility in College Time-Table



**Action Taken**

All HODs remain empathetic towards the faculty needs and requirements so that they put in their best efforts.
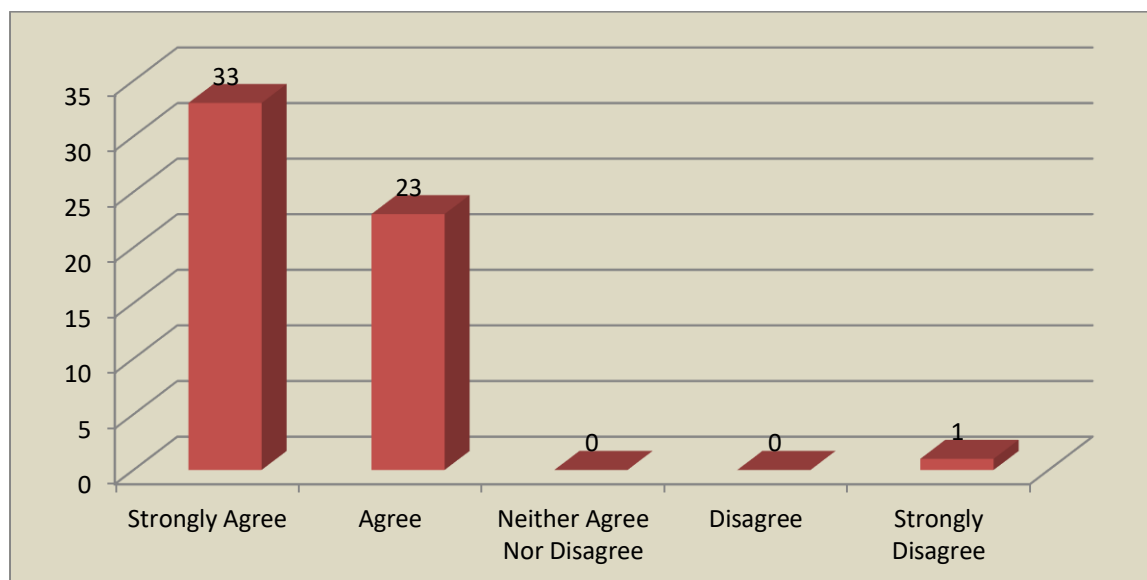
## 4. Motivation from department for research papers in National Conferences/ Workshops



**Action Taken**

All faculty members can apply directly for participation in seminars/ conferences through the Principal. They are also paid registration fees along with
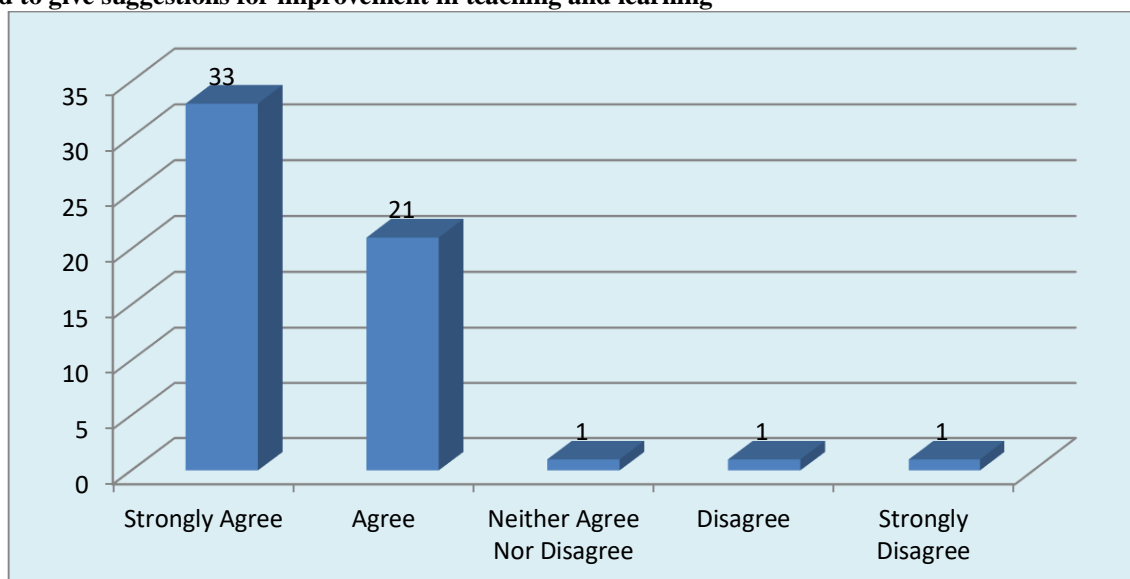
**5. Opportunity to contribute in conferences/ workshops organized in the college**



**Action Taken**

- Principal office will itself send email regarding conferences and workshop to the faculty for faster and in-time communication
- The Principal Office shall directly take the feedback from faculty to know opportunities to the faculty members
- HOD will submit a report regarding reasons for faculty not participating in workshops and conferences
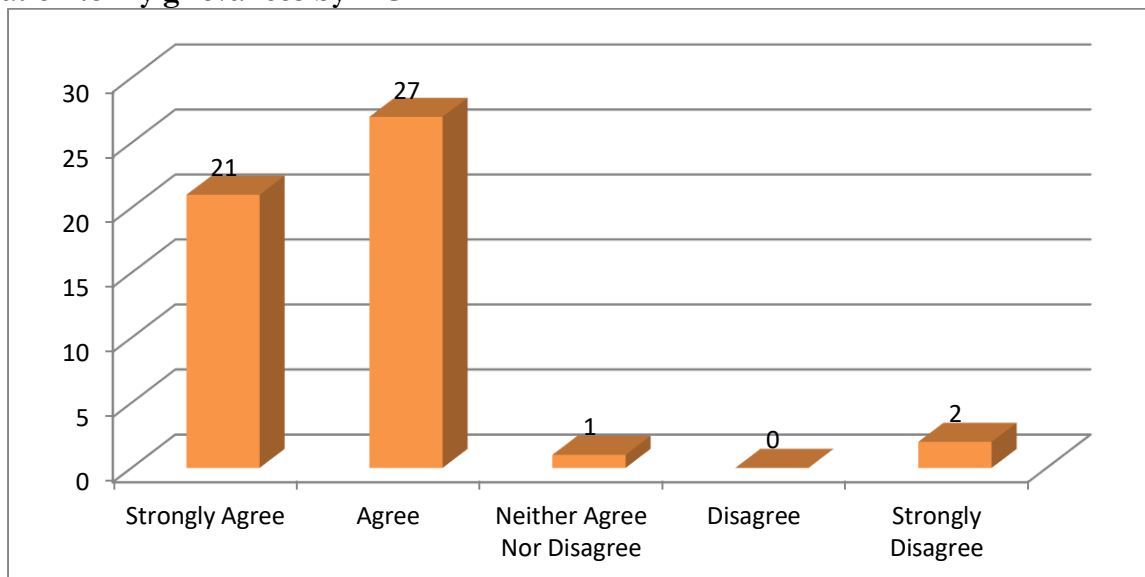
**6. Encouraged to give suggestions for improvement in teaching and learning**



**Action Taken**

- The HoDs have been instructed to involve faculty members in subject allocations
- The HoDs will maintain proper record of suggestions given by faculty members for improving teaching and learning
- The faculty will be given more freedom and flexibility in adopting new pedagogic techniques for effective curriculum delivery
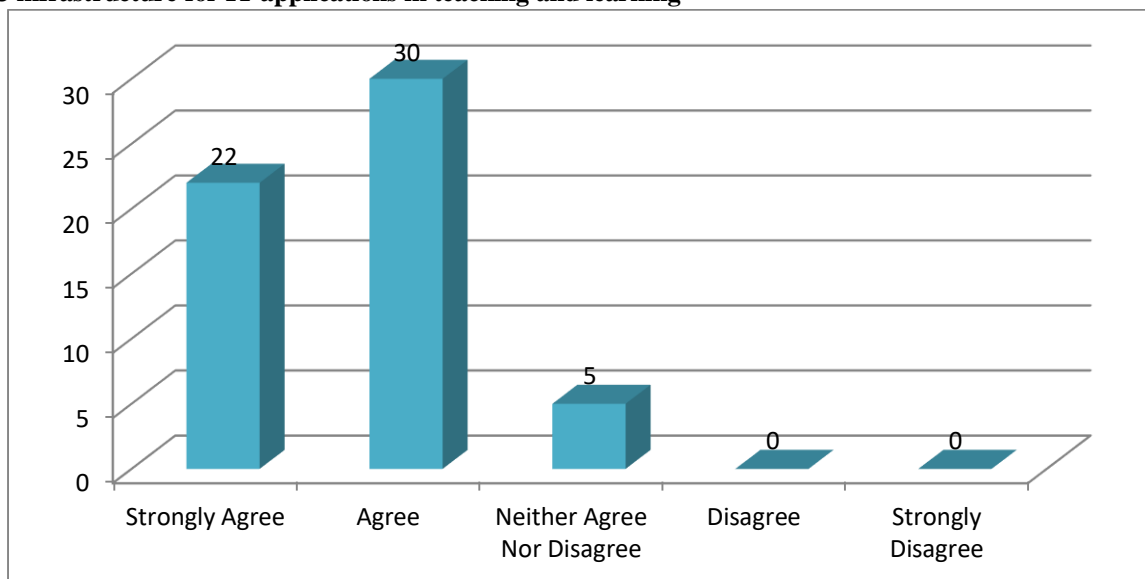
## 7. Consideration to my grievances by HOD



| | Strongly Agree | Agree | Neither Agree Nor Disagree | Disagree | Strongly Disagree |
|---|---|---|---|---|---|
| Value | 21 | 27 | 1 | 0 | 2 |

**Action Taken**

- The HoDs will take grievances in writing from faculty
- The HoDs will consider the concern of faculty emphatically
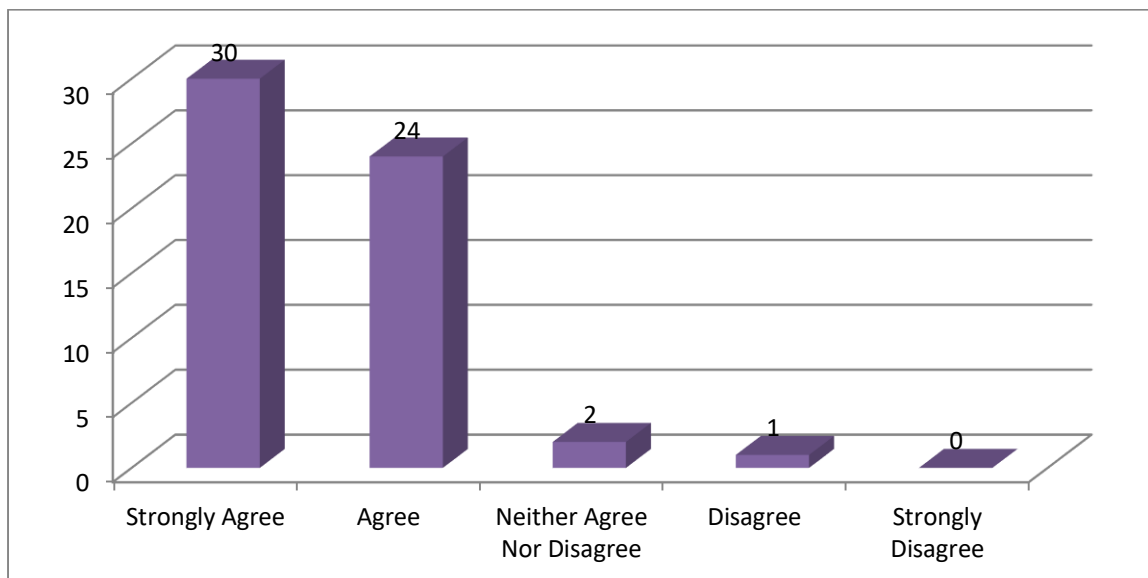- The faculty may submit grievance with the Principal office in confidence

## 8. Adequate infrastructure for IT applications in teaching and learning



| | Strongly Agree | Agree | Neither Agree Nor Disagree | Disagree | Strongly Disagree |
|---|---|---|---|---|---|
| Value | 22 | 30 | 5 | 0 | 0 |

**Action Taken**

- The IQAC has constituted a team to make survey of classrooms and labs to know actual status of IT infrastructure in the college
- Each department have been asked to submit a detailed report regarding the infrastructure facilities available to the faculty members in the department
- The IQAC has mandatorily that FDPs on using IT in teaching and learning will be organized quarterly in a year
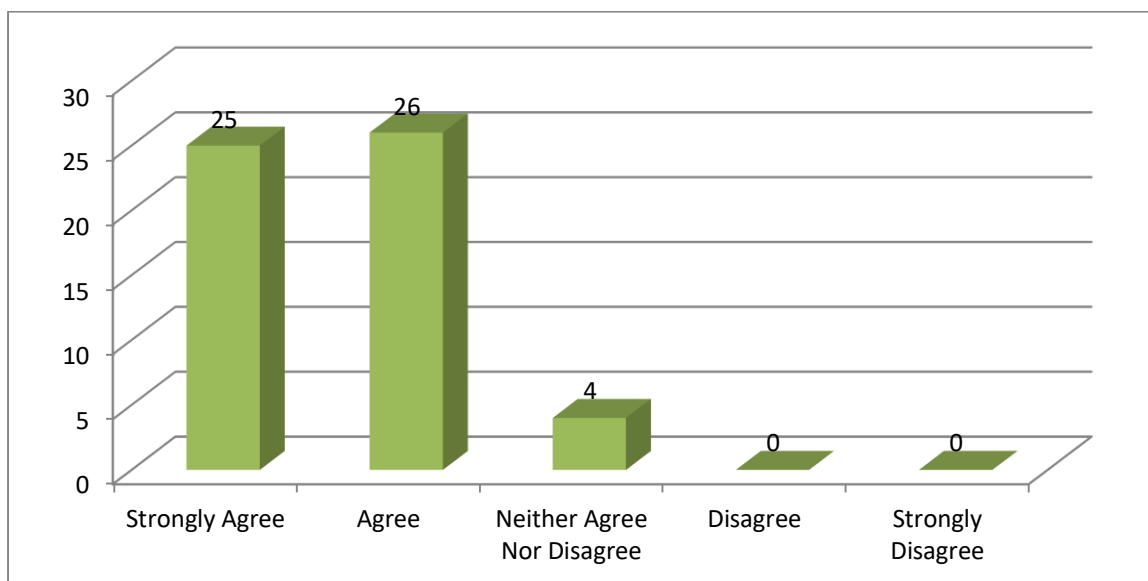
**9. Opportunity to participate in various committees and fora**



Chart (Strongly Agree: 30, Agree: 24, Neither Agree Nor Disagree: 2, Disagree: 1, Strongly Disagree: 0)

**Action Taken**

- A proforma will be circulated in the commencement of the session where faculty can give three area of their interest
- Rotation system will be introduced for including faculty member in different committees/fora
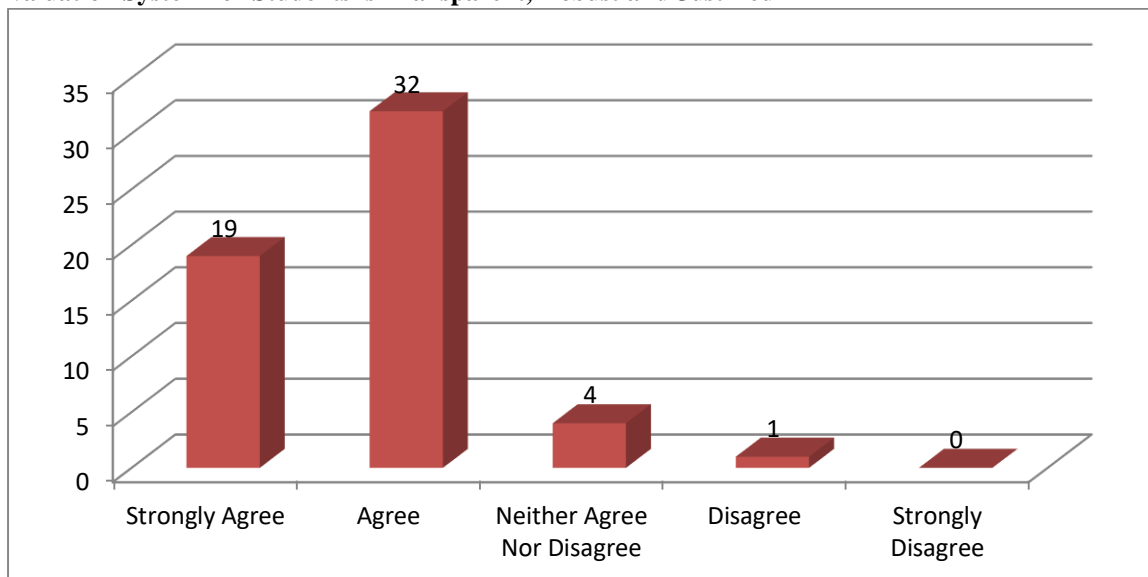- Students feedback will be considered while allocating fora/committee to faculty

**10. Cooperation by members for conveners of various committees and fora**



Chart (Strongly Agree: 25, Agree: 26, Neither Agree Nor Disagree: 4, Disagree: 0, Strongly Disagree: 0)

**Action Taken**

- Conveners may be given flexibility and freedom to choose one or two faculty members of their own choice
- Regular feedback is taken from faculty members who are members of different fora/ societies
- HODs will be given responsibility to motivate and counsel the faculty members to work in cooperation for effective outcomes
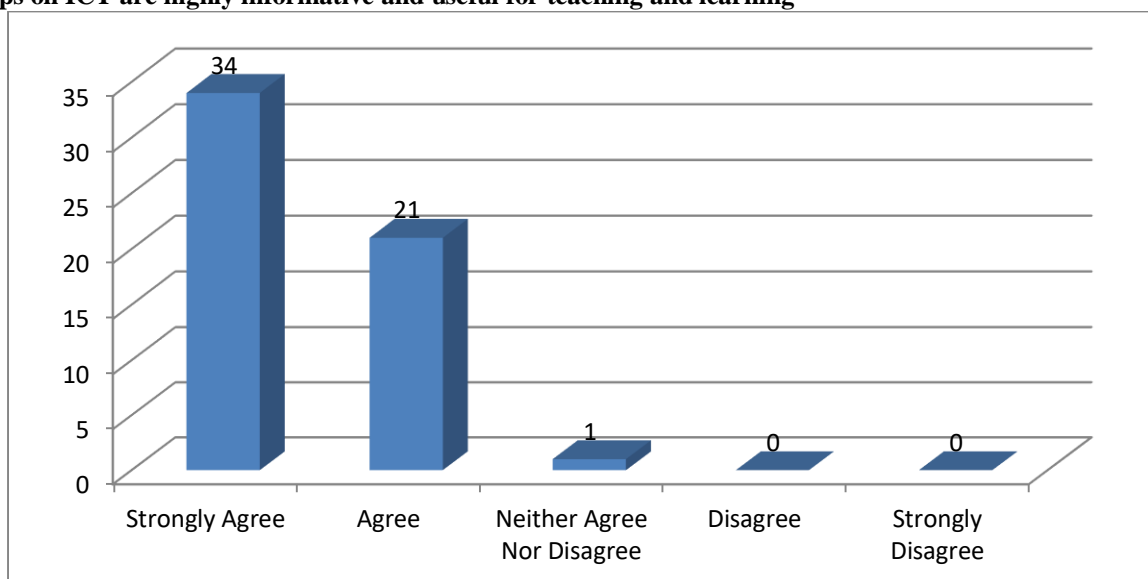
**11. Internal Evaluation System for Students is Transparent, Robust and Justified**



| Response | Count |
|---|---|
| Strongly Agree | 19 |
| Agree | 32 |
| Neither Agree Nor Disagree | 4 |
| Disagree | 1 |
| Strongly Disagree | 0 |

**Action Taken**

- Faculty members should be given proforma for filling Internal Evaluation marks one month before the final exams
- The HODs will take Internal Evaluation from each faculty and display them on departmental board in time
- Each faculty member will be given a soft copy/ hard copy of the marks uploaded of respective classes on the University Exam portal
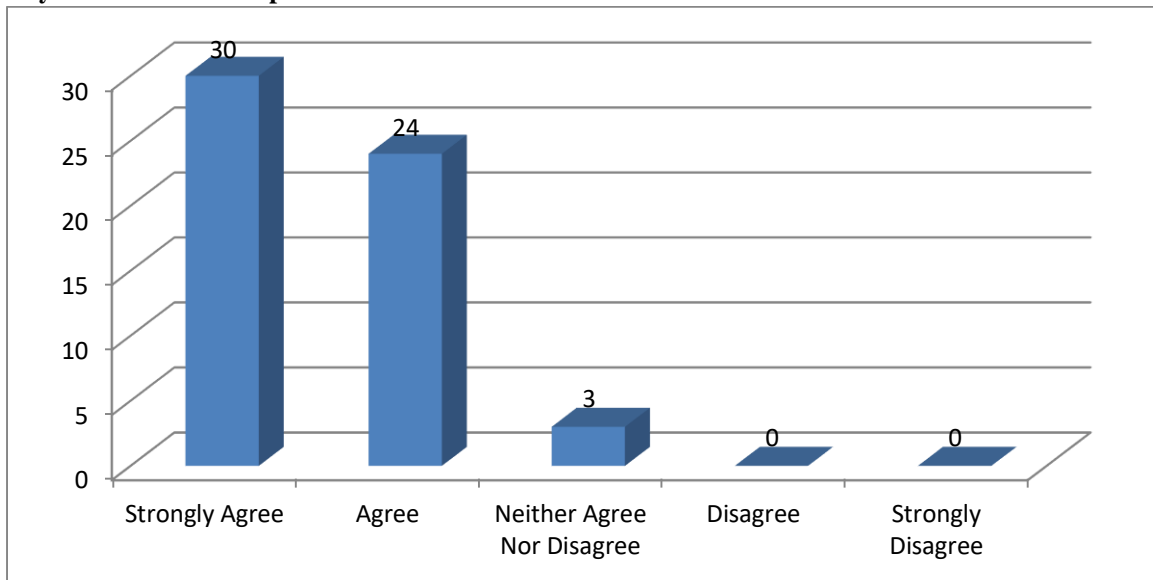
**12. Workshops on ICT are highly informative and useful for teaching and learning**



| Response | Count |
|---|---|
| Strongly Agree | 34 |
| Agree | 21 |
| Neither Agree Nor Disagree | 1 |
| Disagree | 0 |
| Strongly Disagree | 0 |

**Action Taken**

- The resource person in FDPs will be invited from different institutions
- FDPs will be made more participative and collaborative
- In FDPs, faculty will be given hands on experience to work on smart boards
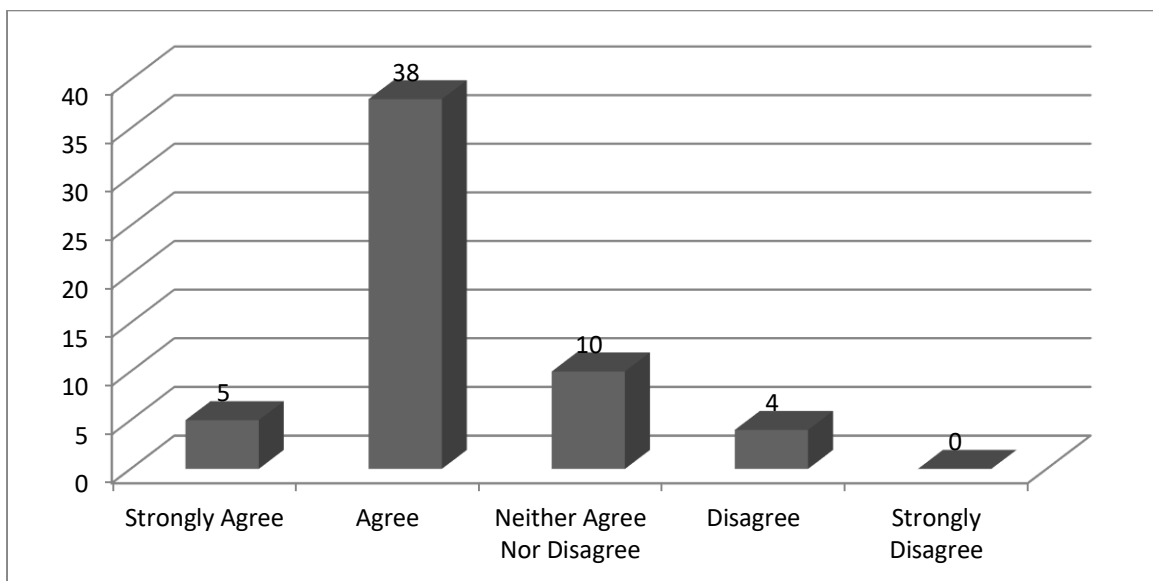
**13. All the faculty members in the department assist each other on various academic issues**



## Action Taken

- HODs will be given responsibilities to motivate the faculty members to work in unison
- Faculty members will be encouraged to discuss and suggest means for sustaining quality collectively
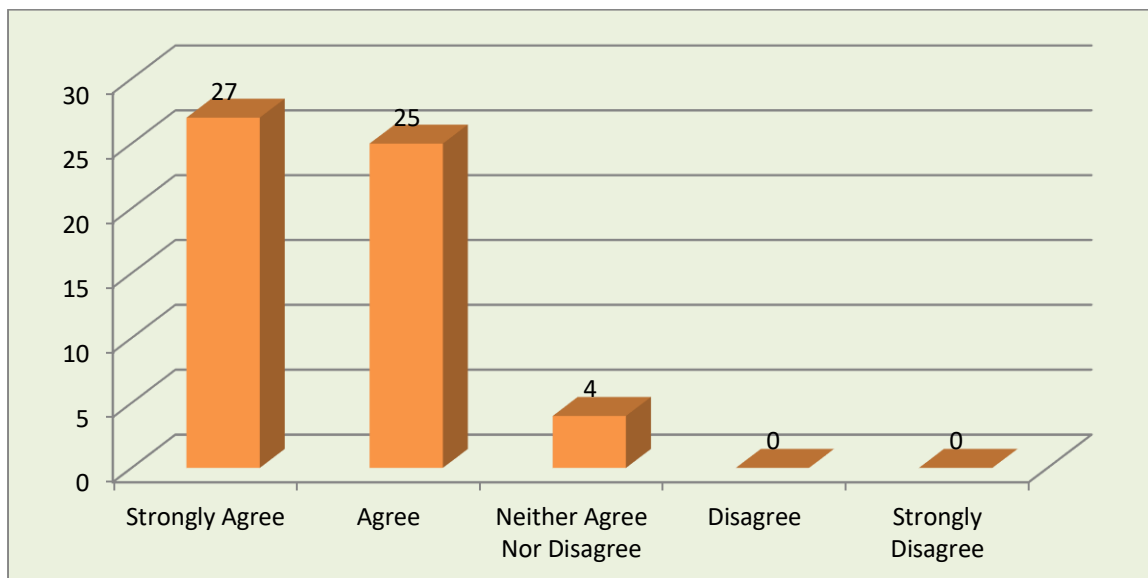
**14. The facilities (convenience, wifi and canteen) in the college are adequate and excellent**



## Action Taken

- Suggestions from faculty members will be invited to improve the quality of services of canteen in the college
- The canteen committee will be instructed to take regular feedback from students
- The computer engineer will prepare a weekly report regarding efficient working of Wifi
- The sanitary incharge of the college will take regular feedback from faculty members and students regarding cleanliness and other facilities in the washrooms
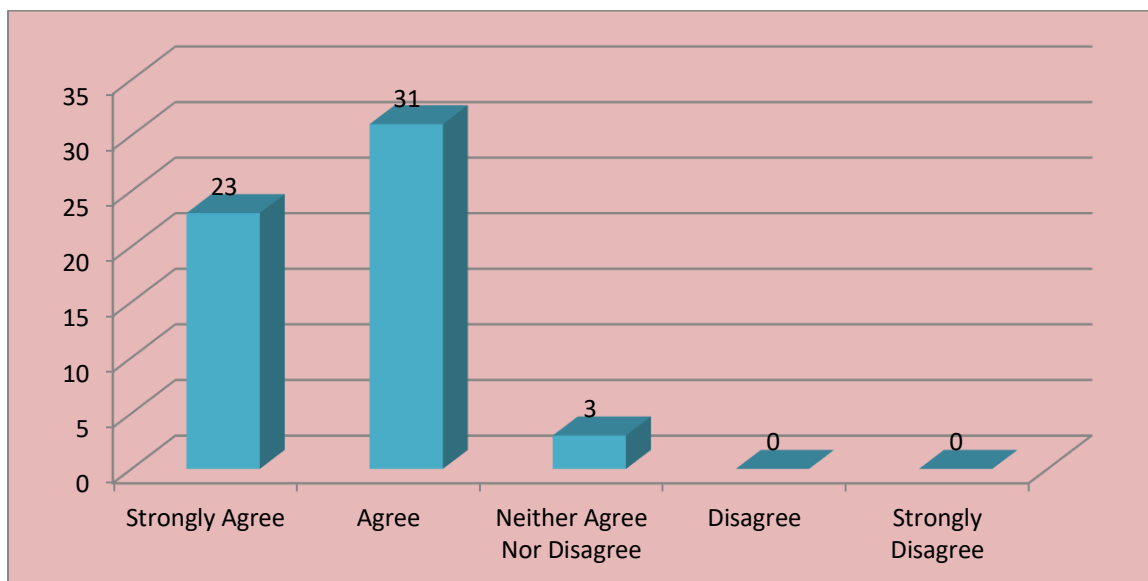
**15. Opportunities for higher learning and research**



## Action Taken

- Faculty will be motivated and given financial assistance for participating in workshops and seminars twice in a year
- The college will give financial awards to faculty members whose research work gets reorganization in state and national level
- The Research Advisory Committee will start in-house multi-disciplinary Journal where faculty will be motivated to publish papers
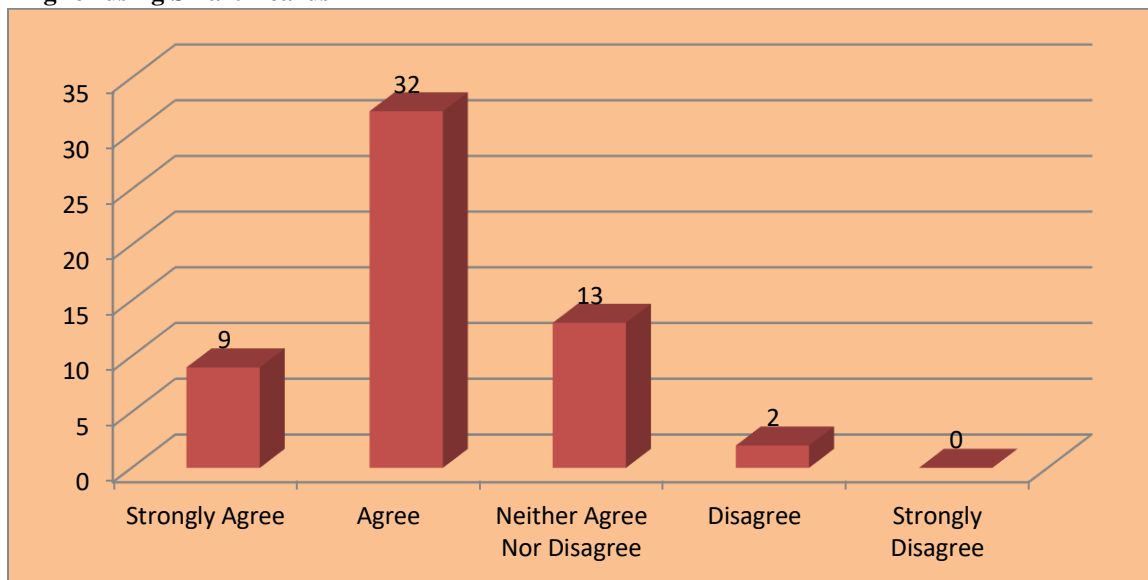
**16. The training for using Smart Boards efficiently was highly resourceful**



## Action Taken

- Faculty in the department of Computer Science will be instructed to help other faculty members in using Smart boards effectively
- More IT related workshops will be organized

**17. More training for using Smart Boards**



Bar chart showing responses: Strongly Agree 9, Agree 32, Neither Agree Nor Disagree 13, Disagree 2, Strongly Disagree 0

**Action Taken**

- Faculty in the department of Computer Science will be instructed to help other faculty members in using Smart boards effectively
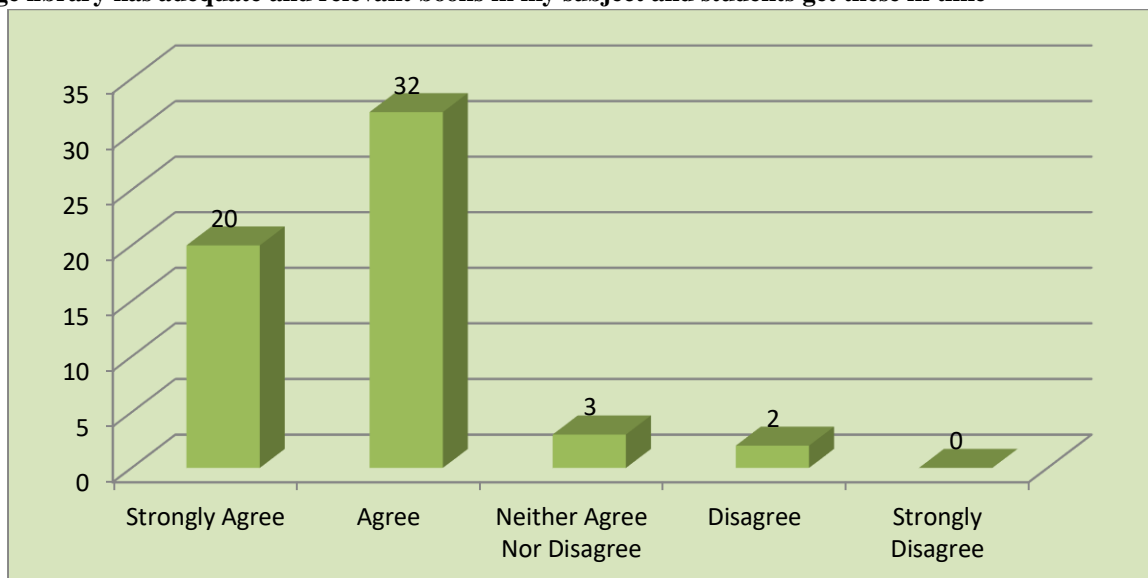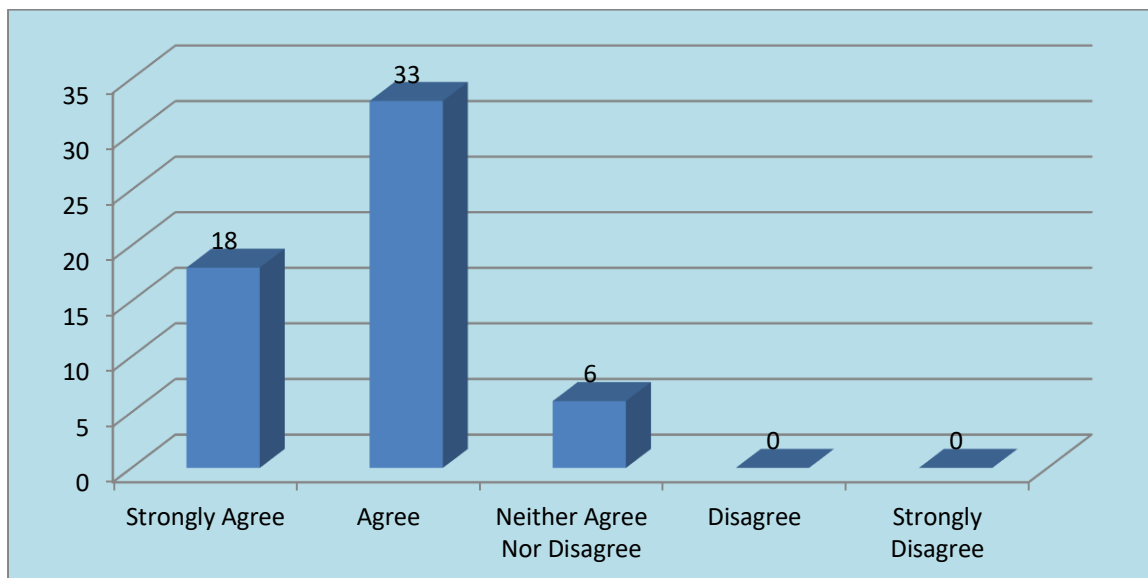- More IT related workshops will be organized

**18. The college library has adequate and relevant books in my subject and students get these in time**



Bar chart showing responses: Strongly Agree 20, Agree 32, Neither Agree Nor Disagree 3, Disagree 2, Strongly Disagree 0

**Action Taken**

- Department will take regular feedback from faculty members regarding the availability of books in the library in the subject concerned
- Faculty members will be given freedom to give requirements and purchase books for the library by giving online orders or visiting famous book market in Delhi
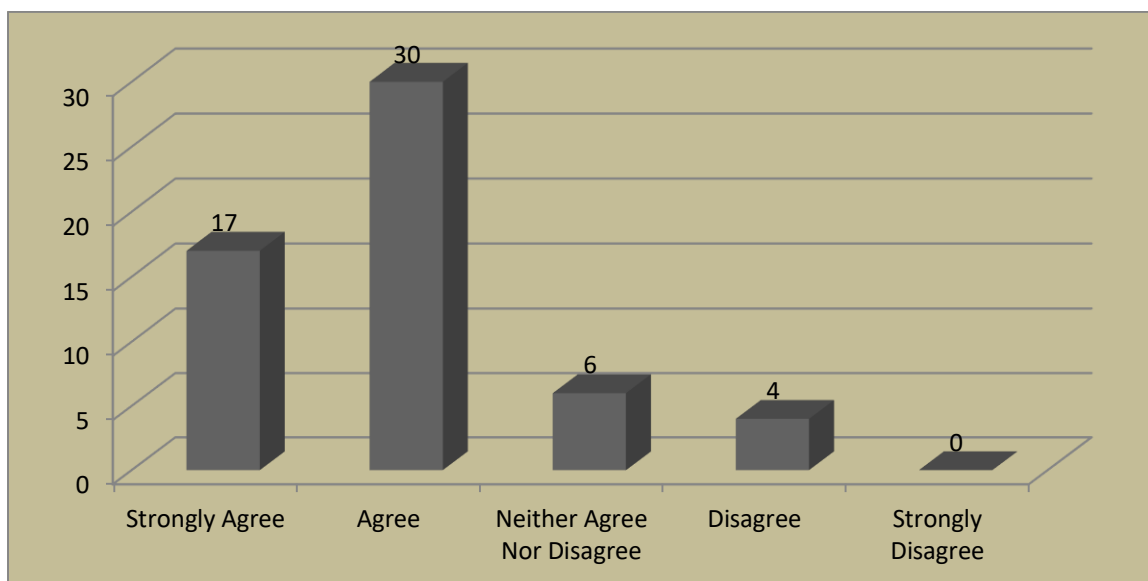
**19. Learning opportunities for career enhancement in the college**



**Action Taken**

- More workshops on techniques on research will be organized
- Freedom to participate in National and International conferences and seminars
- Provision of granting leaves for course work for such faculty who pursue Ph.D.

**20. Working environment in the college is stress free and conducive**



**Action Taken**

- Policies and programmes for staff will be properly communicated in time
- While allocating work, those who are pursuing research work will be given more flexibility and freedom